



14. Sample interview questions

Here are some questions that might prove helpful depending on the position's roles:

- Can you tell me some ways that you might use your personal lived experience to support the people you'd be working with?
- What role has peer support or peer workers had in your own recovery?
- This job requires a willingness to share some pieces of your personal story when it makes sense to do so during your work. What do you think about this and is this something you would be comfortable with? Or, Part of the role of a peer support worker is to model recovery by sharing some of your own personal experiences. Would you be comfortable doing this?
- When could you see sharing your story as a part of your work here?
- Do you have any life experiences that would make you valuable to this program?
- What have you learned through your own use of services that you think would be useful to your work here?
- How would you define the 'peer' role and how would you describe its key role or tasks?
- If you were working with someone who has become resigned to the idea that his or her life will always be limited because of a psychiatric diagnosis or other challenges, how would you try to support that person?
- While working here you may be a part of some situations that disturb you or make you uncomfortable. How do you think you would handle these situations, both when they occur and after the situation has ended?
- Can you tell me about a time you experienced a conflict with a co-worker. How did you handle it?^[v]

SOURCE: Lyn Legere, A Providers Handbook on Developing and Implementing Peer Roles, 2015, pp. 50–53.

 **Remember to Update your Plan!**

This resource in the Employer's guide to implementing a peer workforce is supported by the Mental Health Commission of New South Wales