



## 2. Define your Purpose Worksheet

The purpose of implementing a Peer Workforce Plan as a significant workforce project for your organisation can be defined by stepping through the worksheet below. This will help you establish what your objectives are and what you hope to achieve in the long term through implementing a peer workforce.

**What is the overall aim of the peer workforce planning project?**

**What has inspired you to create peer worker roles?**

**What do you hope to achieve by developing your peer workforce?**

**What are the unique contributions of peer workers to your strategic vision?**

**Will your peer workforce include both consumer peer workers and carer peer workers?**

**How will peer workers complement existing roles?**

**How will a peer workforce align with your overall strategic mission?**

 **Remember to Update your Plan!**

